

Performance Accountability

2012 Reporting Data

The Division of Workforce Development developed and implements a system of performance and accountability measures for the state around workforce development, workforce training, and talent attraction. Each workforce development, workforce training, and talent attraction partner cooperates in providing the data necessary to implement these measures.

NDCC 54-60-19. Division of Workforce Development - Talent Strategy - Performance and Accountability

AMERICORPS

AmeriCorps is a federal program that helps meet community needs, by helping individuals in career building and volunteer work to help pay for school through education awards. www.AmeriCorpsND.com

- 11 projects
- 16 communities served
- 250 AmeriCorps members

NEW JOBS TRAINING

The New Jobs Training Program helps primary sector businesses secure funding to offset the costs of creating new employment opportunities. Job Service North Dakota and employers enter into agreements to provide workers with education and training specifically required for jobs in new or expanding primary sector businesses in North Dakota. www.JobsND.com.

- 876 new positions filled
- 614 participants employed
- \$25,503 average annual salary
- 763 employed with average annual salary of \$37,407 within 1 year of training

OPERATION INTERN

Operation Intern is designed to expand the number of new internship, work experience and apprenticeship positions with North Dakota employers. The program's primary focus is employers in the state's targeted industries. www.OperationIntern.com

- 109 companies
- 361 internships
- 78 interns hired



North Dakota
DEPARTMENT OF COMMERCE

WORKFORCE 2020

Workforce 2020 funding assistance is available to help upgrade current worker's skills when new technologies and production work methods are introduced. Companies that are expanding or locating to North Dakota can receive new employee training assistance. www.JobsND.com.

- 81 new and expanding contracts
- 58 existing contracts
- 1,838 workers trained
- 7.19% average increase in wages
- 77.7% employees retained within 1 year after training
- 85.1% still employed in North Dakota within 1 year after training

TRADE ADJUSTMENT ASSISTANCE

The Trade Adjustment Assistance Program is a federal entitlement program that assists US workers who have lost or may lose their jobs as a result of foreign trade. This program provides adversely affected workers with opportunities to obtain the skills, credentials, resources and support necessary to become reemployed. www.JobsND.com.

- 38 new participants
- 317 total participants
- 48 new Trade Readjustment Allowances (TRA) participants
- 52 total TRA participants
- 238 exited
- 80.95% entered employment
- 100% employee retention
- \$19,933 - 6 month average earnings

WORKFORCE INVESTMENT ACT (WIA)

The Workforce Investment Act is a federally funded program that provides training assistance to adults, dislocated workers and youth. www.JobsND.com.

Adult Program

- 256 enrolled in 2009
- 223 enrolled in 2010
- 140 enrolled in 2011
- 72.7% entered employment
- 84% employment retention
- \$12,077 average earnings

Dislocated Worker Program

- 158 enrolled in 2009
- 73 enrolled in 2010
- 19 enrolled in 2011
- 82.3% entered employment
- 95.3% employment retention
- \$17,968 average earnings

(WIA continued)

Youth (14-21)

- 103 enrolled in 2009
- 63 enrolled in 2010
- 64 enrolled in 2011
- 70.7% placed in employment or education
- 64.2% attained degree or certificate
- 49.2% increased in literacy or numeracy

ADULT EDUCATION

The North Dakota Department of Public Instruction, Adult Education and Family Literacy Unit, promotes and supports free programs that help adults over the age of 16 to obtain the basic academic and educational skills they need to be productive workers, family members and citizens. Adult education classes provide a second opportunity for adult learners committed to improving their academic and life skills. www.dpi.state.nd.us

- 422 enrolled pre- and post-tested Adult Basic Education (ABE)
- 242 enrolled pre- and post-tested Adult Secondary Education (ASE)
- 283 enrolled pre- and post-tested English Literacy (ESL)
- 4188 students received training
- 399 entered employment
- 129 retained employment
- 774 obtained GED or secondary school diploma
- 148 entered postsecondary education or training

TRAINND

TrainND expands opportunities for businesses in North Dakota by training current workers to help develop and increase their skill sets. Employee training enables North Dakota businesses to maintain a well-trained workforce to stay viable and competitive. www.TrainND.com

- 11,028 trained 2009
- 11,644 trained 2010
- 14,593 trained 2011
- 98% of businesses and employees satisfied with training