

**LEAD
FROM
ANY
SEAT**

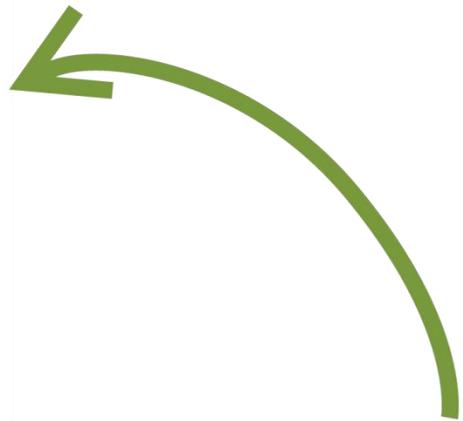


Jess Almlie — Leadership Development



SUPER FRIENDS





MAGIC TOWN



99%

of leadership happens in the middle.

—John C. Maxwell

Where do you “sit” (what is your role)?

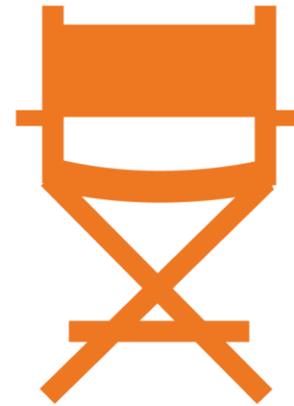
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STRATEGY 1:

BE THE TYPE OF PERSON

YOU WANT TO SUPERVISE



**Lead yourself well
through **AWARENESS**
& **IMPROVEMENT.****

Strategy #1

STRENGTHS

What is one of the greatest strengths you bring to the workplace?



**Inspiration without
ACTION
won't get you very far.**

Strategy #1

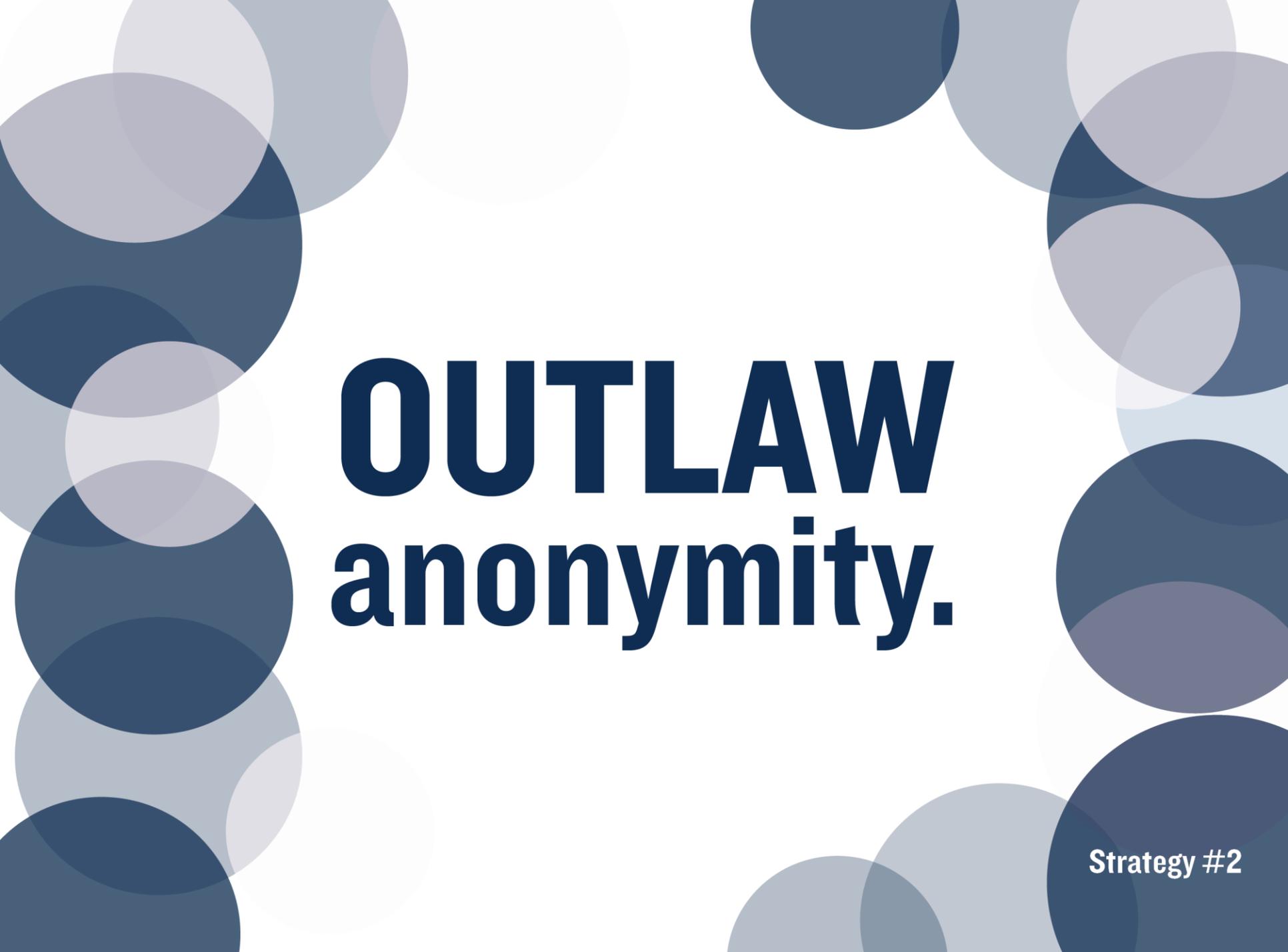


**Cultivate a mindset of
CONTINUOUS
improvement.**

Strategy #1

STRATEGY 2:

**BUILD AUTHENTIC
RELATIONAL CAPITAL**



OUTLAW **anonymity.**

Strategy #2

Hello, _____

Hello, _____

???

Strategy #2



**Authentic relational
capital will NEVER exist
when anonymity is in
play.**

STRATEGY 3:

KNOW YOUR **WHY**, YOUR
WHO AND YOUR **WIN**.



**WHY does your
role exist?**



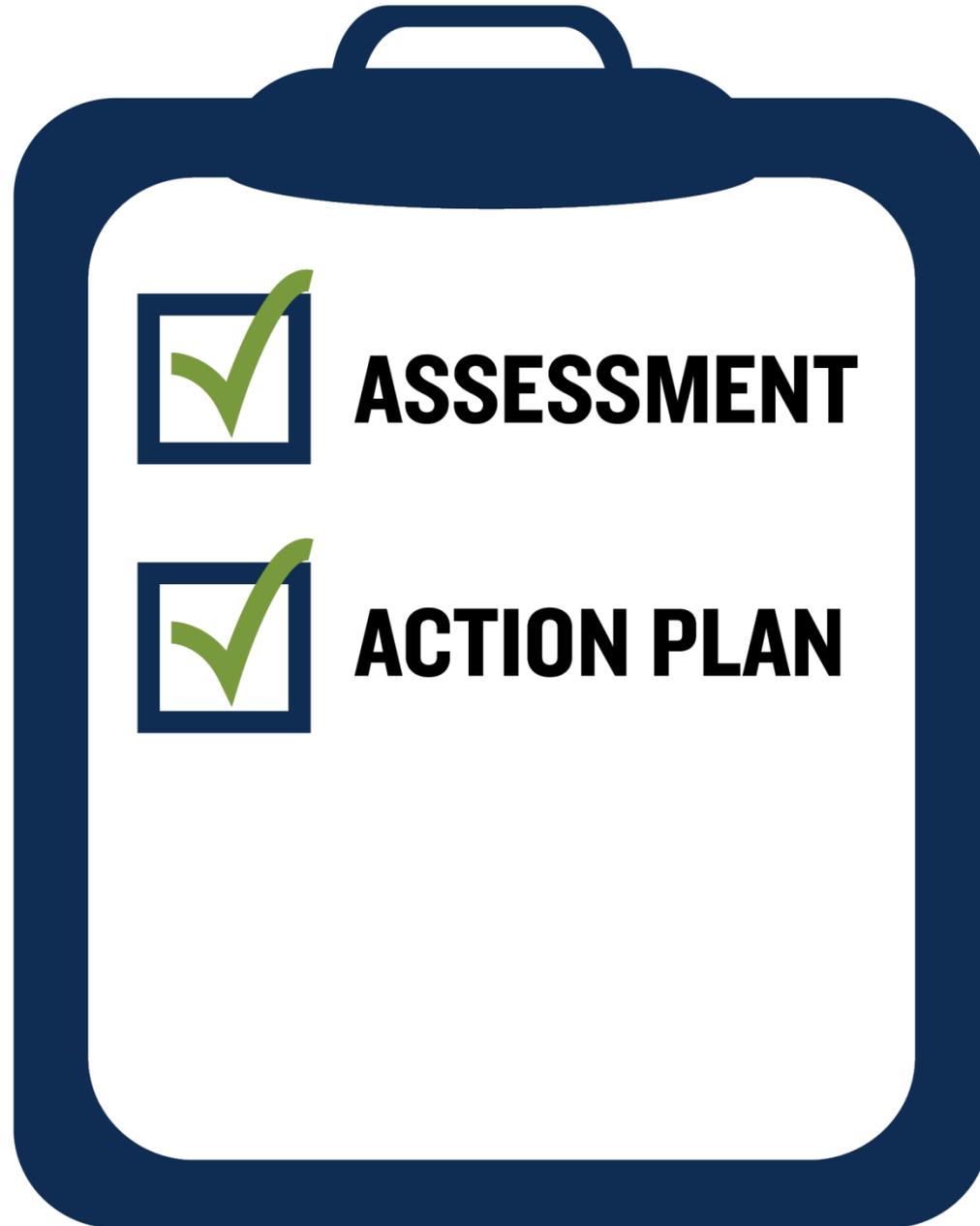
WHY does your
role exist?



WHO are you
helping?

**What is your
daily WIN?**





ASSESSMENT



ACTION PLAN

SELF-ASSESSMENT

1 Non- Existent	2 Barely There	3 Poor	4 Not the Best	5 Below “o.k.”	6 Above “o.k.”	7 Pretty Good	8 Good	9 Great	10 I got this!
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- Being the person you would want to supervise
 - Knowing your strengths, weaknesses and blind spots
 - Having a personal improvement plan
 - Making improvements in your job
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- Knowing the names of those you interact with regularly
 - Knowing the strengths of those you interact with regularly
 - Utilizing the strengths of those you interact with regularly
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- Understanding why your position exists
 - Identifying who it is most important for you to help
 - Defining your daily “win”

ACTION PLAN

★ Highest ranked item(s).

! Lowest ranked item(s).

Based on the “exclamation points”:

What one specific action item will you accomplish to improve that item(s) the next time you arrive at work?

What specific action items will you accomplish to improve that item(s) throughout the next two weeks?



ASSESSMENT

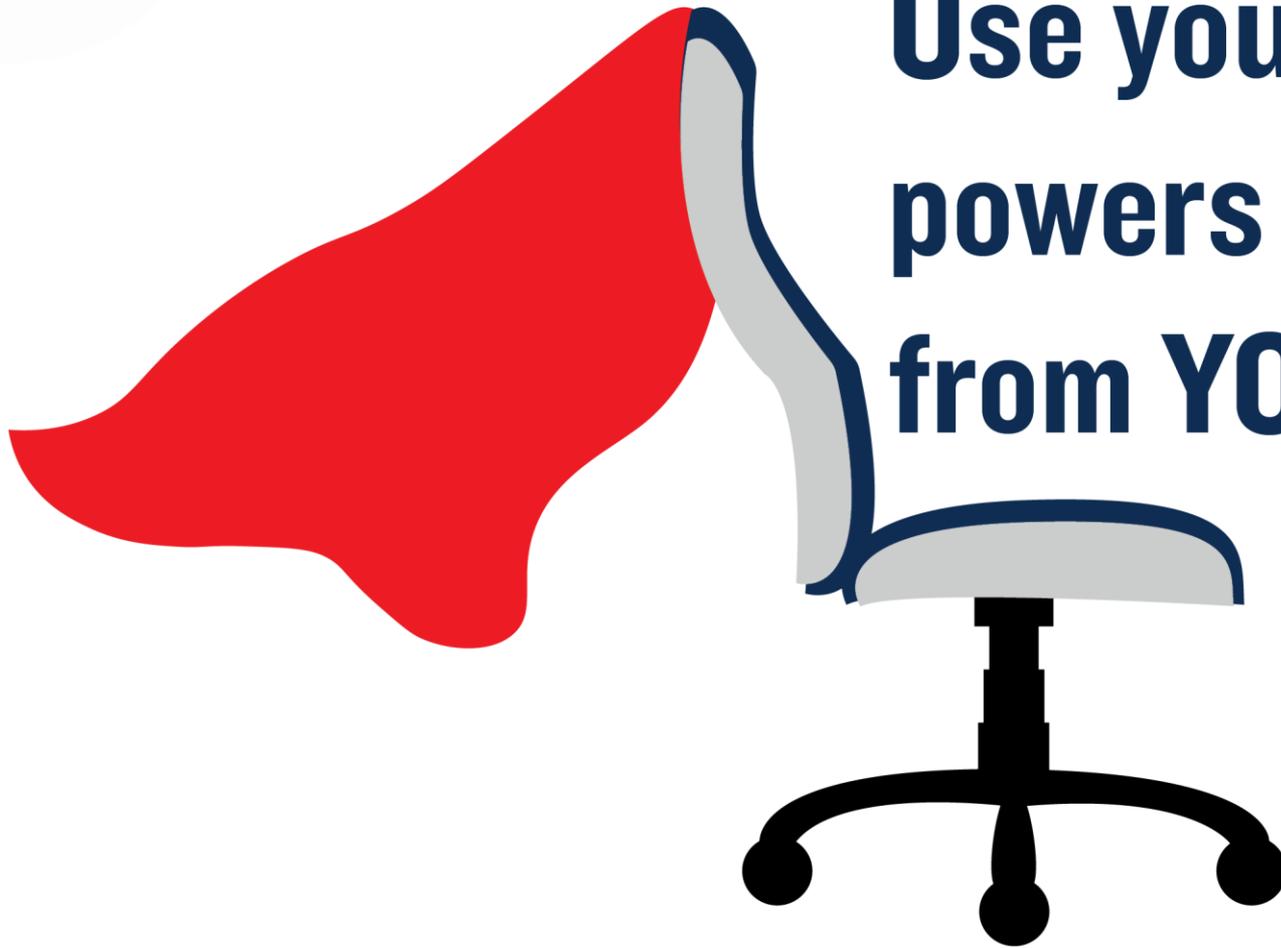


ACTION PLAN



IMPLEMENT





**Use your super
powers & lead
from YOUR seat.**