



# **North Dakota Workforce Development Council**

"Building A Superior Workforce"

## **MEMORANDUM OF UNDERSTANDING ONE-STOP DELIVERY SYSTEM STATE OF NORTH DAKOTA**

**For the Period of**

**July 1, 2005 - June 30, 2007**

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**North Dakota Workforce Development Council  
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**MEMORANDUM OF UNDERSTANDING**  
**State of North Dakota**  
**One-Stop Delivery System**

**I. PARTIES TO THE MEMORANDUM OF UNDERSTANDING (MOU)**

Pursuant to the requirements of the Workforce Investment Act of 1998 (WIA) Section 121(C) for the establishment of a one-stop delivery system, this Memorandum of Understanding (MOU) is entered into by and between the North Dakota Workforce Development Council, acting as the Local Workforce Investment Board (WIB), the required Partner Agencies, Voluntary Partner Agencies, and the Governor of North Dakota as the Chief Local Elected Official.

The following are the required One-Stop Delivery System Partner Agencies/Organizations:

<b>PROGRAM/REVENUE SOURCE</b>	<b>AGENCY/ORGANIZATION</b>
Client Assistance Program WIA-Title IV	Department of Human Services Ms. Carol Olson, Executive Director
Community Service Block Grant	Division of Community Services Mr. Paul Govig, Director
WIA Title II Adult Education and Family Literacy Act	North Dakota Department of Public Instruction Dr. Wayne Sanstead, Superintendent
Carl D. Perkins Applied Technology Act	ND Department of Career & Technical Education Mr. Wayne Kutzer, State Director
WIA-Title I Adult Youth Dislocated Worker  Wagner-Peyser  Unemployment Insurance  Trade Adjustment Assistance  Veterans Employment & Disabled Veterans Program	Job Service North Dakota Ms. Maren Daley, Executive Director
Senior Community Service Employment under Title V of the Older Americans Act	Job Service North Dakota Ms. Maren Daley, Executive Director  Experience Works Ms. Jean Bennett, Regional Director

	USDA Forest Service Ms. Ginger Hamilton, Assistant Director of Operations
Indian & Native American Programs	Three Affiliated Tribes Mr. Tex Hall, Tribal Chairman  Standing Rock Sioux Tribe Mr. Charles Murphy, Tribal Chairman  Turtle Mountain Band of Chippewa Mr. Ken Davis, Chairman  Spirit Lake Nation Myra Pearson, Tribal Chairperson  United Tribes Technical College Dr. David Gipp, President
Job Corps	Burdick Job Corps Center Mr. Dave Ellingson, Center Director
Migrant Seasonal Farm Worker Programs	Motivation, Education & Training, Inc. Mr. Miguel Cantu, Workforce Development Coordinator
Programs under Parts A and B of Title I of the Rehabilitation Act	State Vocational Rehabilitation Ms. Yvonne Smith, Director

The parties to this MOU shall constitute the North Dakota One-Stop Delivery System and shall participate in and contribute to the planning and operation of the One-Stop System.

## **II. DURATION OF THIS AGREEMENT**

This Memorandum of Understanding will be in effect July 1, 2005, and it will remain in effect until June 30, 2007. All Partners will review the MOU annually.

One or more partners may request, in writing, an amendment to this MOU by submitting their request to the North Dakota Workforce Development Council (NDWDC), 1600 East Century Avenue, Bismarck, North Dakota 58502-2057. All Partners to this agreement will be afforded a 60 day comment period on the proposed amendments. The proposed amendments and comments by the Partners will be presented to the NDWDC for approval. If a commenting partner disagrees with the NDWDC action, this partner may pursue an Impasse Resolution as outlined in Section IX of this MOU.

## **III. PURPOSE**

The purpose of this MOU is to establish cooperative and mutually beneficial relationships between the required partners and other WIA partners whose participation has been determined to be vital to an effective One-Stop Delivery System capable of

accomplishing the Governor's workforce investment goals as outlined in the WIA Two-Year Strategic Plan for WIA Title I and Wagner-Peyser.

The One-Stop Delivery System partners have adopted the following guiding principles to support this MOU.

- Informed Customer Choice will be available. All services, policies and actions will be designed to include informed customer choice whenever possible.
- Services will be comprehensive. All job seekers, workers, and employers will be served comprehensively in a seamless system which addresses their needs, coordinates service across programs, and minimizes duplication.
- Services will be integrated. All functions will be coordinated and integrated where feasible. This will be accomplished through partner agencies jointly serving common customers, supporting interagency in-service training to one another, and providing information and services that most directly meet the customer's needs.
- Services will be customer focused. Provide the means for customers to judge the quality of services and make informed choices about which services will meet their unique and individual needs.

#### **IV. ONE-STOP DELIVERY SYSTEM OVERVIEW**

The One-Stop Delivery System in North Dakota is made up of mandatory partners identified in the act plus additional partners who carry out human resource programs that provide core, intensive, and training services to participants.

The One-Stop delivery system is intended to provide clients with "Core" services and access to other employment and training services funded under WIA and other Federal programs.

The North Dakota One-Stop delivery system partners, collaborate to create a seamless system of service delivery that will enhance customer access to program services and long-term employment outcomes for individuals receiving assistance. Each of the One-Stop Partners is responsible to carry out their individual program requirements, but use the One-Stop delivery system to improve outcomes for their clients.

Job seekers, businesses, and other clients are provided access to services through a combination of strategies that includes co-location, contract for service, direct delivery of services, and electronic linkages to the partner agencies programs and services.

In addition to the client access points provided by the One-Stop Delivery System partners, the System is supported by a comprehensive One-Stop Career Center network. This network provides customer access to both on-site core services and electronic linkage to other programs and activities carried out by the One-Stop System Partners.

The One-Stop Career Center Operator (Job Service North Dakota) maintains and operates NDWorks, a statewide-integrated management information system. This system supports both self-service and staff-assisted services for job seekers and businesses. The seamless system accommodates multiple entry points, multiple levels of security, and the ability to transfer job seekers from self-service to staff-assisted services.. Access to the self-help features of the system is available to clients at any point they have access to a computer or the internet.

## **V. SERVICES OFFERED THROUGH THE ONE-STOP DELIVERY SYSTEM**

Consistent with Federal Law, partner agencies agree to make available to participants and employers through the One-Stop Delivery System the core, intensive, and training services that are applicable to their programs. **(These services and sources of funding these services are described in Attachment I).**

The majority of the Federal and State funded workforce development and training programs in North Dakota are administered through the One-Stop Career Center Operator, either through designation by the Governor as the grant recipient or sub recipient or through contracts with the administering agencies in the state.

The balance of the mandatory One-Stop Delivery System partners have in place various arrangements with the One-Stop Career Center Operator for serving clients which could include co-locating staff at the One-Stop Centers, having staff visit the One-Stop Center on an itinerant or appointment schedule or making formal and informal referrals to clients of services available at the One-Stop Career Center. Each of these arrangements is intended to maximize the resources and services being made available to mutual clients.

The applicable core services may be made available by the provision of appropriate technology at the comprehensive One-Stop center, by co-locating personnel at the One-Stop center, cross training of front line staff within partner agencies, or through a cost reimbursement or other agreement between service providers at the comprehensive One-Stop center and the partners.

## **VI. ONE-STOP DELIVERY SYSTEM REFERRAL ARRANGEMENT**

Although co-location is desired wherever economically and practically feasible, through the use of technology and electronic linkages, an efficient customer service and referral system has been developed that supports customer choice and access to the programs and services of the One-Stop System partners.

The state has developed an electronic infrastructure to support integration of service delivery. The SHARE Network (Sharing How Awareness of Resources Empowers) is an internet-based, electronic referral system connecting job seekers to providers of services who help job seekers obtain, retain, or advance in employment. The [jobsnd.com](http://jobsnd.com) website of Job Service North Dakota easily links users to [www.sharenetworknd.com](http://www.sharenetworknd.com) and the

services of over 630 members. The SHARE Network memberships include required and optional One-Stop partners, as well as workforce development partners, faith-based organizations, community organizations, businesses, and government agencies.

The coordination of services established between partners in the One-Stop delivery system varies depending upon the customer service needs being addressed.

## **VII. ONE-STOP DELIVERY COSTS**

The majority of the mandatory partner programs are co-located within Job Service North Dakota. Other mandatory partner programs and services are co-accessible through contract for service or through electronic linkages. This makes access to many “Core” services available anywhere and anytime. Intensive Services are accessible through the One-Stop Career Center or through on-site services at partner agencies.

Each partner, through provision of direct service, cash contribution, and contract for service, or provision of in-kind services is directly contributing to success of the system.

## **VIII. BREACH OF MOU**

The One-Stop Delivery System partners agree that each shall fulfill its responsibilities under this MOU in accordance with the provisions of law and regulations that govern its activities. This MOU does not negate any operating procedures in effect.

If at any time a partner is unable to perform their functions under this MOU, such partner shall immediately provide written notice to the other partners describing its inability to fulfill the requirements.

Failure to abide by this agreement is basis for termination by the other parties.

## **IX. IMPASSE RESOLUTION**

The agencies agree to communicate openly and directly and that every effort will be made to resolve any problems or disputes in a cooperative manner. If an MOU impasse develops with a One-Stop Delivery System partner, which cannot be resolved between the Workforce Development Council and required partner(s), it will be forwarded to the Governor for resolution. If the impasse continues, the situation will be reported to the United States Secretary of Labor and to the head of any other Federal agency with responsibility for oversight of a partner’s program.

## **X. MISCELLANEOUS PROVISIONS**

### **A. Mutual Respect of Organizational Practices**

All partners agree to respect each other’s organizational practices and management structures in the provision of services under this agreement.

**B. Indemnification and Liability**

By executing this MOU, each entity agrees to work together to deliver One-Stop services for employers, employees, and those seeking employment. However, the entities are not legally “partners” to the extent that the term encompasses joint and several liabilities. Each legal entity under this MOU is responsible for its own employees, representatives, agents, and subcontractors.

Grievances or complaints filed by employers, employees, clients, or those seeking employment will need to follow the grievance and complaint procedures established by each individual partner agency for the programs they administer.

**C. Assurances**

1. All One-Stop Delivery System Partners agree to support the spirit and objectives of this MOU by:
  - a. Ensuring that the partner agency front-line staff is familiar with all programs and services available through the One-Stop Delivery System.
  - b. Communicating with front-line staff to ensure the objectives of the MOU and working arrangements of partner agencies are understood.
  - c. Participating, to the degree feasible, in an integrated management information system.
  - d. Meeting routinely to discuss and address the service delivery needs of One-Stop customers.

**XI. EQUAL OPPORTUNITY AND NONDISCRIMINATION OBLIGATIONS**

The partners acknowledge familiarity and will abide by all applicable Federal and State of North Dakota laws, rules, regulations, policies, procedures, and reporting requirements. This includes, but is not limited to, discrimination policies, compliance with the Americans with Disabilities Act, and maintenance of drug free workplaces. Reference is made, but not limited to, Sec. 181 – “Requirements and Restrictions,” and Sec. 188 – “Nondiscrimination,” of the WIA.

**XII. OVERSIGHT**

Oversight of this MOU will be the responsibility of the North Dakota Workforce Development Council.

**XIII. SIGNATURES TO THE MEMORANDUM OF UNDERSTANDING:**

Per signature, we agree to enforce the aspects of this MOU.

**Signatures:**

T. J. Russell T. J. Russell 9-8-05  
(Chair/NDWDC) (Date)

Maren Daley Maren Daley 9-8-05  
(Executive Director, Job Service North Dakota –  
One-Stop Center Operator) (Date)

Wayne Sanstead Wayne G. Sanstead 9/7/05  
(Superintendent of Public Instruction) (Date)

Carol Olson Carol G. Olson 9/7/05  
(Executive Director, Department of Human Services) (Date)

Paul Govig Paul Govig 9/2/05  
(Director, Division of Community Services) (Date)

Tex Hall Tex Hall 9-7-05  
(Chairman, Three Affiliated Tribes) (Date)

Charles Murphy Charles Murphy 9/7/05  
(Chairman, Standing Rock Sioux Tribe) (Date)

Ken W. Davis Ken W. Davis 9/6/05  
(Chairman, Turtle Mountain Band of Chippewa) (Date)

Myra Pearson Myra Pearson 9/6/05  
(Chairperson, Spirit Lake Nation) (Date)

Dr. David Gipp Dr. David Gipp 9/6/05  
(President, United Tribes Technical College) (Date)

Dave Ellingson   
(Center Director, Burdick Job Corps Center)

0509.09  
(Date)

Miguel Cantu   
(Workforce Development Coordinator, MET, Inc.)

9-15-05  
(Date)

Wayne Kutzer   
(State Director, Department of Career & Technical Education)

9-8-05  
(Date)

Jean Bennett   
(Regional Director, Experience Works)

9-9-05  
(Date)

Ginger Hamilton   
(Assistant Director of Operations, United States Forest Service)

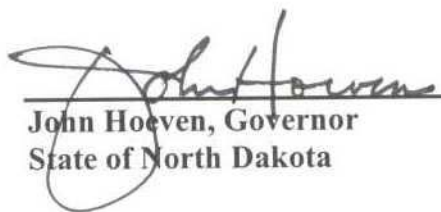
9/14/05  
(Date)

Yvonne Smith   
(Director, Vocational Rehabilitation Services)

9-8-05  
(Date)

**XV. GOVERNOR'S CERTIFICATION:**

This Memorandum of Understanding is approved and was presented to me for my signature on the 21<sup>st</sup>, day of September, 2005.

  
\_\_\_\_\_  
John Hoeven, Governor  
State of North Dakota

## ATTACHMENT I

### Services available through the One-Stop Delivery System

WIA Required Core Services	Partner Agency(ies)	Funding Sources	How Will Service Be Made Available Code: (1) On-site at one-stop center (2) on-site at system partner center (3) by appointment at partner center (4) contracted service (5) self-help (internet or resource room) (6) other
Outreach, intake and orientation to the services available through the One-Stop delivery system	JSND  Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation  Community Action Agency  DHS  MET  Voc. Rehab  Experience Works  USDA Forest Service	WIA Title I Wagner Peyser SCSEP, UI, VETS  WIA, Section 167    CSBG  TANF/Food Stamps  WIA, Section 167  VR  SCSEP  SCSEP	1, 5, 6                    2                    2, 3, 6  4  1, 2  2, 3, 6  2, 3  2, 3
Initial assessment of skill levels, aptitudes, abilities, and supportive service needs	JSND  Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation  Community Action Agency  DHS  MET  Voc. Rehab  Experience Works  USDA Forest Service	WIA Title I, Wagner Peyser SCSEP, UI, VETS  WIA, Section 167    CSBG  TANF/Food Stamps  WIA, Section 167  VR  SCSEP  SCSEP	1, 5, 6                    2                    2, 3, 6  4  1, 2  1, 2, 3, 4, 5, 6  2, 3  2, 3

<p>Job search and placement assistance, career counseling where appropriate</p>	<p>JSND</p> <p>Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation</p> <p>Community Action Agency</p> <p>DHS</p> <p>Job Corps</p> <p>MET</p> <p>Voc Rehab</p> <p>Experience Works</p> <p>USDA Forest Service</p>	<p>WIA Title I Wagner Peyser SCSEP, UI, VETS</p> <p>WIA, Section 167</p> <p>CSBG</p> <p>TANF/Food Stamps</p> <p>USDOL</p> <p>WIA, Section 167</p> <p>VR</p> <p>SCSEP</p> <p>SCSEP</p>	<p>1, 5, 6</p> <p>2</p> <p>2, 3, 6</p> <p>4</p> <p>2, 3, 4, 5</p> <p>1, 2</p> <p>2, 3, 4, 5, 6</p> <p>2</p> <p>2</p>
<p>Provision of employment statistics information, including the provision of accurate information relating to local, regional, and national labor market areas, including –</p> <p>a. Job vacancy listing in such labor market areas;</p> <p>b. Information on job skills necessary to obtain the listed jobs; and</p> <p>c. Information relating to local occupations in demand and the earnings and skill requirements of each occupations;</p>	<p>JSND</p> <p>Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation</p> <p>Job Corps</p> <p>MET</p> <p>Voc Rehab</p> <p>Experience Works</p> <p>USDA Forest Service</p>	<p>WIA Title I Wagner Peyser SCSEP, UI, VETS</p> <p>WIA, Section 167</p> <p>DOL</p> <p>WIA, Section 167</p> <p>VR</p> <p>SCSEP</p> <p>SCSEP</p>	<p>1, 5, 6</p> <p>2</p> <p>2, 3, 4</p> <p>1, 2, 5</p> <p>1, 2, 3, 5, 6</p> <p>2, 5</p> <p>2, 5</p>
<p>Provision of program performance information and program cost information on:</p> <p>a. Eligible providers of training services described in WIA section 122;</p> <p>b. Eligible providers of youth activities described in WIA section 123;</p> <p>c. Providers of adult education described in Title II;</p> <p>d. Providers of postsecondary vocational education activities and vocational activities available to school dropouts under the Carl D. Perkins Vocational and Applied Technology Education Act (120 U.S.C. 2301 et seq.); and</p> <p>e. Providers of vocational rehabilitation program activities described in Title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.)</p>	<p>JSND</p> <p>MET</p> <p>Voc Rehab</p>	<p>WIA Title I Wagner Peyser SCSEP, UI, VETS</p> <p>WIA, Section 167</p> <p>VR</p>	<p>1, 5, 6</p> <p>1, 2, 5</p> <p>2, 3, 5, 6</p>

Provision of information on how the local area is performing on the local performance measures and any additional information with respect to the One-Stop delivery system in the local area	JSND	WIA Title I Wagner Peyser SCSEP, UI, VETS	1, 5, 6
Provision of accurate information relating to the availability of supportive services, including, at a minimum, child care and transportation, available in the local area, and referral to such services, as appropriate	JSND  Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation  Community Action Agency  DHS  MET  Voc Rehab  Experience Works  USDA Forest Service	WIA Title I, Wagner Peyser SCSEP, UI, VETS  WIA, Section 167   CSBG  TANF/Food Stamp  WIA, Section 167  VR  SCSEP  SCSEP	1, 5, 6  2   2, 3, 6  4  1, 2, 3, 5  2, 3, 5, 6  2, 5  2, 5
Provision of information regarding filing claims for unemployment compensation	JSND  MET	WIA Title I, Wagner Peyser SCSEP, UI, VETS  WIA, Section 167	1, 5, 6  1, 2, 3, 5
Assistance in establishing eligibility for—  Programs of financial aid assistance for training and education that are funded under the Workforce Investment Act and available in the local area  TANF/Food Stamps	JSND  MET  DHS	WIA Title I, Wagner Peyser SCSEP, UI, VETS  WIA, Section 167  TANF/Food Stamps	1, 5, 6  1, 2, 3, 5  2, 4
Follow-up services including counseling regarding the workplace, for participants in the workforce investment activities authorized under subtitle (B) of Title I of WIA who are placed in unsubsidized employment, for not less than 12 months after the first day of the employment, as appropriate	JSND  Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation  DHS  Job Corps  MET  Experience Works  USDA Forest Service	WIA Title I Wagner Peyser SCSEP, UI, VETS  WIA, Section 167   TANF/Food Stamp  USDOL  WIA, Section 167  SCSEP  SCSEP	1, 5, 6  2   4  2, 3, 4, 5  1, 2  1, 2  1, 2

<b>Other Suggested Core Services</b>			
Resource Room usage, including "How to" group sessions (e.g. writing a resume)	JSND  Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation  DHS Job Corps MET Voc Rehab Experience Works USDA Forest Service	WIA Title I Wagner Peyser SCSEP, UI, VETS  WIA, Section 167   TANF/Food Stamp  USDOL  WIA Section 167  VR  SCSEP  SCSEP	1, 5, 6                    2                    4  2, 3, 4, 5  5  2, 6  2, 5  2, 5
Job Clubs	JSND  Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation  Community Action Agency  DHS  Voc Rehab	WIA Title I, Wagner Peyser SCSEP, UI, VETS  WIA, Section 167     CSBG  TANF/Food Stamp  VR	1, 5, 6                    2                    2, 3, 6 (Region II & VII)  4  2, 6
Other services as necessary for eligible individuals with disabilities as identified on IPE	Voc Rehab	VR	1, 2, 3, 4, 5, 6
<b>Core Services for Employers</b>			
Job postings	JSND  Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation  MET  Experience Works USDA Forest Service	WIA Title I, Wagner Peyser SCSEP, UI, VETS  WIA, Section 167     WIA, Section 167  SCSEP  SCSEP	1, 5, 6                    2                    2  2  2

Labor Market Information	JSND	WIA Title I Wagner Peyser SCSEP, UI, VETS	1, 5, 6
	MET	WIA Section 167	2
Information on training programs	JSND	WIA Title I, Wagner Peyser SCSEP, UI, VETS	1, 5, 6
	Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation	WIA, Section 167	2
	Job Corps	USDOL	2, 3, 4
	MET	WIA, Section 167	2
	Voc Rehab	VR	6
	Experience Works	SCSEP	2
	USDA Forest Service	SCSEP	2
Skills Assessment	JSND	Wagner Peyser, VETS	1, 5, 6
	Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation	WIA, Section 167	2
	MET	WIA, Section 167	2
	Experience Works	SCSEP	2
	USDA Forest Service	SCSEP	2
Job Referrals	JSND	WIA Title I, Wagner Peyser SCSEP, UI, VETS	1, 5, 6
Screened Job Referrals	Job Corps	USDOL	2, 3, 4
	Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation	WIA, Section 167	2
	MET	WIA, Section 167	2
	Voc Rehab	VR	6
	Experience Works	SCSEP	2
	USDA Forest Service	SCSEP	2
	WOTC & WTW Tax Credits	JSND	Wagner Peyser
	Voc Rehab	VR	6
Access to economic development information	JSND	WIA Title I, Wagner Peyser SCSEP, UI, VETS	1, 5, 6

Labor Law information	JSND	WIA Title I, Wagner Peyser SCSEP, UI, VETS	1, 5, 6
ADA Accommodation Disability Awareness	Voc Rehab	VR	6
<b>Intensive Services</b>			
Comprehensive and specialized assessments of skill levels and service needs of adults and dislocated workers, which may include:  a. diagnostic testing, and other assessment tools b. in-depth interviewing and evaluation to identify employment barriers and appropriate employment goals	JSND  Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation  DHS  MET  Voc Rehab  Experience Works  USDA Forest Service	WIA Title I Wagner Peyser, VETS  WIA, Section 167    TANF/Food Stamp  WIA, Section 167  VR  SCSEP  SCSEP	1, 5, 6  2    4  1, 2, 3, 4  2, 5, 6  2  2
Development of an individual employment plan, to identify the employment goals, appropriate achievement objectives, and appropriate combinations of services for the participant to achieve the employment goals	JSND  Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation  DHS  Job Corps  MET  Voc Rehab  Experience Works  USDA Forest Service	WIA Title I Wagner Peyser, VETS  WIA, Section 167    TANF/Food Stamp  USDOL  WIA, Section 167  VR  SCSEP  SCSEP	1, 5, 6  2    4  2, 3, 4  1, 2  2  2  2
Group Counseling	JSND  DHS  MET	WIA Title I, Wagner Peyser, SCSEP, VETS  TANF/Food Stamp  WIA Section 167	1  4  1, 2
Individual counseling and career planning	JSND  Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation	WIA Title I Wagner Peyser SCSEP, UI, VETS  WIA, Section 167	1, 5, 6  2

	Community Action Agency DHS Job Corps MET Voc Rehab Experience Works USDA Forest Service	CSBG TANF/Food Stamp USDOL WIA, Section 167 VR SCSEP SCSEP	2, 3, 6 4 2, 3, 4 1, 2 2 2 2
Case Management for participants seeking training services	JSND  Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation  Community Action Agency DHS Job Corps MET  Voc Rehab  Experience Works  USDA Forest Service	WIA Title I Wagner Peyser SCSEP, UI, VETS  WIA, Section 167  CSBG TANF/Food Stamp USDOL WIA, Section 167  VR  SCSEP  SCSEP	1, 5, 6  2  2, 3, 6 4 2, 3, 4 1, 2  2  2  2
Short-term prevocational services, including development of learning skills, communication skills, interviewing skills, punctuality, personal maintenance skills, professional conduct, to prepare individuals for unsubsidized employment or training	JSND  Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation  DHS  MET  Voc Rehab  Experience Works  USDA Forest Service	WIA Title I, Wagner Peyser, SCSEP, VETS  WIA, Section 167  TANF/Food Stamp  WIA, Section 167  VR  SCSEP  SCSEP	1, 5, 6  2  4  1, 2, 3  2, 4, 6  2  2
<b>Training Services</b>			
Occupational skills training, including training for nontraditional employment	CTE/NDUS JSND Native American WIA UTTC	Perkins and State WIA Title I, SCSEP WIA, Section 167	2, 3 1, 6 2

	<p>Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation</p> <p>DHS Job Corps MET Voc Rehab Experience Works USDA Forest Service DPI</p>	<p>TANF/Food Stamp USDOL WIA, Section 167 VR SCSEP SCSEP WIA Title II &amp; State</p>	<p>4 2, 3, 4 4 4 2 2 4</p>
On-the-job training	<p>JSND Native American WIA Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation DHS MET Voc Rehab</p>	<p>WIA Title I WIA, Section 167 TANF/Food Stamp WIA, Section 167 VR</p>	<p>1, 6 2 4 4 4, 6</p>
Programs that combine workplace training with related instruction, which may include cooperative education programs	<p>CTE/NDUS JSND Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation DHS Job Corps MET Voc Rehab Experience Works USDA Forest Service DPI</p>	<p>Perkins and State WIA Title I, SCSEP WIA, Section 167 TANF/Food Stamp USDOL WIA, Section 167 VR SCSEP SCSEP WIA Title II &amp; State</p>	<p>2, 3 1, 6 2 4 2, 3, 4 4 4, 6 2 2 2, 4</p>
Training programs operated by the private sector	<p>JSND Native American WIA Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of</p>	<p>WIA Title I, Workforce 2020/New Job Training WIA, Section 167</p>	<p>1, 6 2</p>

	Chippewa Spirit Lake Nation		
	DHS	TANF/Food Stamp	4
	MET	WIA, Section 167	4
	Voc Rehab	VR	4, 6
Skill upgrading and retraining	CTE/NDUS	Perkins and State	2, 3
	JSND	WIA Title I, Workforce 2020/ New Job Training	1, 6
	Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation	WIA, Section 167	2
	DHS	TANF/Food Stamp	4
	Job Corps	USDOL	2, 3, 4
	MET	WIA, Section 167	4
	Voc Rehab	VR	4, 6
	Experience Works	SCSEP	2
	USDA Forest Service	SCSEP	2
	DPI	WIA Title II & State	2, 4
Entrepreneurial training	CTE/NDUS	Perkins and State	2, 3
	JSND	WIA Title I	1, 6
	Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation	WIA, Section 167	2
	DHS	TANF/Food Stamp	4
	MET	WIA, Section 167	4
	Voc Rehab	VR	4, 6
Job readiness training	JSND	WIA Title I	1, 6
	Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation	WIA, Section 167	2
	DHS	TANF/Food Stamp	2, 3, 4
	Job Corps	USDOL	2, 4

	MET Voc Rehab Experience Works USDA Forest Service DPI	WIA, Section 167 VR SCSEP SCSEP WIA Title II & State	4 2, 4, 6 2 2 2, 4
Adult Education and Literacy activities provided in combination with any of the above training services	CTE/NDUS DHS MET Voc Rehab Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation DPI	Perkins and State TANF/Food Stamp WIA, Section 167 VR WIA, Section 167 WIA Title II & State	2, 3 4 1, 2, 4 4, 6 2, 4 2, 4
Customized training conducted with a commitment by an employer or group of employers to employ an individual upon successful completion of training	CTE/NDUS JSND Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation DHS MET Voc Rehab DPI	Perkins and State WIA Title I, Workforce 2020 WIA, Section 167 TANF/Food Stamp WIA, Section 167 VR WIA Title II	2, 3 1, 6 2 4 1, 2, 4 4, 6 2, 4
English as a Second Language	DPI	WIA Title II	2, 4
<b>Other - Support Services</b>			
Needs Related Payments	JSND Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation MET Voc Rehab	WIA Title I WIA, Section 167 WIA, Section 167 VR	1, 6 2 2 2, 6
Transportation	JSND	WIA Title I Wagner Peyser	1, 5, 6

	<p>Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation</p> <p>Community Action Agency</p> <p>DHS</p> <p>MET</p> <p>Voc Rehab</p>	<p>SCSEP, UI, VETS</p> <p>WIA, Section 167</p> <p>CSBG</p> <p>TANF/Food Stamp</p> <p>WIA, Section 167</p> <p>VR</p>	<p>2</p> <p>2, 3, 6</p> <p>4</p> <p>2</p> <p>2, 4, 6</p>
Child Care	<p>JSND</p> <p>Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation</p> <p>Community Action Agency</p> <p>DHS</p> <p>MET</p> <p>Voc Rehab</p>	<p>WIA Title I Wagner Peyser SCSEP, UI, VETS</p> <p>WIA, Section 167</p> <p>CSBG</p> <p>TANF/Food Stamp</p> <p>WIA, Section 167</p> <p>VR</p>	<p>1, 5, 6</p> <p>2</p> <p>2, 3, 6 (Region IV &amp; V)</p> <p>4</p> <p>2</p> <p>2, 4, 6</p>
Other Support Services – housing, medical, food, and other assistance necessary to enable an individual to participate in activities authorized under WIA Title I	<p>JSND</p> <p>Native American WIA UTTC Standing Rock Sioux Tribe Fort Berthold Three Affiliated Tribes Turtle Mountain Band of Chippewa Spirit Lake Nation</p> <p>Community Action Agency</p> <p>DHS</p> <p>MET</p>	<p>WIA Title I Wagner Peyser SCSEP, UI, VETS</p> <p>WIA, Section 167</p> <p>CSBG</p> <p>TANF/Food Stamps</p> <p>WIA, Section 167</p>	<p>1, 5, 6</p> <p>2</p> <p>2, 3, 6</p> <p>4</p> <p>2</p>
<b>Additional Support Services</b>			
Emergency Services	<p>Community Action Agency</p> <p>Experience Works</p> <p>USDA Forest Service</p>	<p>CSBG</p> <p>SCSEP</p> <p>SCSEP</p>	<p>2, 3, 6</p> <p>2</p> <p>2</p>