

NORTH DAKOTA WORKFORCE DEVELOPMENT COUNCIL WORKFORCE INTELLIGENCE STRATEGIC SYSEM WORKGROUP CHARTER

Purpose

The Workforce Intelligence Strategic System Workgroup is established as a Workgroup of the Planning Committee of the North Dakota Workforce Development Council.

The Workgroup will be responsible for exploring the workforce intelligence needs of the system partners and stakeholders, identifying what workforce intelligence currently exists and where it is located, identification of gaps in existing workforce intelligence and addressing methods to fill these gaps, and developing a method to disseminate to all partners and stakeholders qualitative and quantitative workforce intelligence.

The Workgroup will generate recommendations to improve the Workforce Intelligence Strategic System to insure that it is responsive in addressing the needs of policy leaders, state agencies and institution and program administrators of workforce development workforce training and talent attraction programs of the State.

Sponsor

The North Dakota Workforce Development Council and the North Dakota Department of Commerce.

Members

Members of the Workforce Intelligence Strategic System Workgroup will include representation from key partner and stakeholders:

- ◆ North Dakota Workforce Development Council;
- ◆ North Dakota Department of Commerce;
- ◆ Economic Development and Finance;
- ◆ North Dakota University System;
- ◆ North Dakota Workforce Training;
- ◆ North Dakota Department of Career and Technical Education;
- ◆ North Dakota Department of Public Instruction;
- ◆ North Dakota Department of Human Services;
- ◆ Job Service North Dakota;
- ◆ North Dakota Manufacturing Extension Partnerships;
- ◆ Community Action Agency;
- ◆ Follow up Information on North Dakota Employment & Training; and
- ◆ Where appropriate, representation from tribal and private colleges and training providers.

Goal(s)

1. Identify the current and future workforce intelligence needs of key partners and stakeholders who deliver or benefit from workforce development, workforce training, and talent attraction services.
2. Identify what workforce intelligences currently exists and where it is located.
3. Identify gaps in existing workforce intelligence and strategies for filling these gaps.
4. Identify a system for disseminating quantitative and qualitative workforce intelligence to all partners and stakeholders, including parents, teachers, job seekers, trade associations, and the private sector.
5. Develop Talent Mapping Streams for North Dakota Target Industries.

6. Provide feedback and make recommendations for improvement of the Workforce Intelligence Strategic System and methods to insure information is distributed.
7. Develop the capabilities of the FINDET System as one of the primary sources for workforce intelligence and review potential capabilities and capacity to provide appropriate planning and program administration reports to support continues program improvement and benchmarks on progress toward planning objectives.
8. Identify Common Performance Measures for workforce development and training programs that can be applied horizontally and vertically within the system, including programs funded by the states and programs funded by Congress.

Priority

The Workgroup priority will be to meet the workforce intelligence needs of partner agencies and stakeholders and meet requirements of any North Dakota Legislation specific to development of a Workforce Intelligence Strategic System for North Dakota.

Parameters

The Workgroup will make recommendations to the Planning Committee of the North Dakota Workforce Development Council, who will in turn make final recommendations to the North Dakota Workforce Development Council and North Dakota Department of Commerce.

Authority/Empowerment

The Planning Committee is charged with development of recommended policy and procedure for consideration by the Executive Committee for review and action by the full Council. The Planning Committee is empowered to create ad hoc workgroups to assist them in their work.

Key dependencies

- Workforce Intelligence needs of partner agencies and stakeholders
- Senate Bill 2018
- Other North Dakota specific Legislation

Signed this 11th day of January 2007.



Jim Walker, Chair, North Dakota Workforce Development Council Planning Committee

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