NORTH DAKOTA WORKFORCE DEVELOPMENT COUNCIL

POLICY 2-03-03 (2)

HARD-TO-SERVE SPECIAL PARTICIPANT POPULATIONS - ITAS

PURPOSE:

Reference: WIA Section 134(d)(4)(G)(iv)(IV). The Workforce Investment Act of 1998 requires, with some exceptions, that adults and dislocated workers are allowed to select, from a list of eligible training providers, the provider of the training service they will be receiving. The purchase of occupational classroom training is made using Individual Training Accounts (ITA). A local board may use alternate procedures if they determine that there is a local training program of demonstrated effectiveness offered by a community-based organization or other private organizations to serve "special participant populations" facing multiple barriers to employment. In those instances, the board may contract directly with that organization instead of using ITAs.

"Special participant populations" are defined in the regulation as:

(1) Individuals with substantial language or cultural barriers;
(2) Offenders;
(3) Homeless individuals; and
(4) Other hard-to-serve populations as defined by the Governor.

POLICY:

The Governor has determined that no additional groups, other than those defined by Regulations, will be identified as "hard-to-serve" for purposes of granting exceptions to Individual Training Accounts.

REFERENCE:

(0) NDWDC minutes dated September 11, 2003
(1) NDWDC minutes dated October 20, 2005
(2) NDWDC minutes dated November 20, 2008

SUNSET: November 20, 2011