NORTH DAKOTA WORKFORCE DEVELOPMENT COUNCIL

POLICY 2-02-03 (2)

TRAINING PROVIDER PERFORMANCE LEVEL CRITERIA

PURPOSE:

Reference: Workforce Investment Act of 1998**,** Sections 122 and Final Rule at 20 CFR Parts 663.515 and 663.535.

The workforce investment system established under the Workforce Investment Act of 1998 emphasizes informed consumer choice, system performance, and continuous improvement. The eligible provider process is part of the strategy for achieving these goals.

Training providers must submit an application requesting approval for specific programs to be placed on the North Dakota Eligible Training Provider List. Only those programs provided in North Dakota and meeting established performance standards and policy requirements will be included on the North Dakota list.

Eligibility is a two-phased process with initial and subsequent eligibility requirements. Approved training providers may receive WIA funds to train adults and dislocated workers. Program cost and performance information will be included on the Eligible Training Provider List and will be available to customers for purposes of making informed choices in selection of training services.

POLICY:

Performance standards established for initial and subsequent eligibility of training providers are as follows:

Initial Application:

Program Completion Rate – All Individuals	70%
Employment Rate – All Individuals	60%
Wage at Placement – All Individuals	$9.32/hr. or $2400/quarter*****

Subsequent Application:

Program Completion Rate	70%
Employment Rate – All Individuals	70%
Wage at Placement – All Individuals	$10.94/hr. or $2800/quarter*****
% WIA Participants completing Applicable Program and Placed in Unsubsidized Employment	70%
WIA Participant Retention Rate at 6 mos. in Unsubsidized Employment	70%
WIA Wages at 6 mos.	$10.96/hr. or $2850/quarter

*Reflects less than one full quarter to allow for situations where individuals are placed later in quarter.

Definitions:

Completion Rate – All Individuals: Percent of individuals enrolled in the program that completes the program.

Employment Rate – All Individuals: Percent of all individuals participating in the program who obtain unsubsidized employment and are receiving wages in the first quarter.

Wage at Placement – All Individuals: For those meeting the definition of employed for Employment Rate, the first quarter wage expressed as an hourly or quarterly wage.

WAIVER:

North Dakota has been approved for a waiver of the time limit on the period of initial eligibility for training providers, to address substantial data collection barriers. This waiver relieves the burden of subsequent eligibility requirements from training providers, helping to ensure continued program participation by training providers.

REFERENCE:

(0) NDWDC minutes dated September 11, 2003
(1) NDWDC minutes dated October 20, 2005
(2) NDWDC minutes dated November 20, 2008

SUNSET: November 20, 2011