NORTH DAKOTA WORKFORCE DEVELOPMENT COUNCIL

POLICY 2-10-04 (2)

SERVICE TO INDIVIDUALS WITH MULTIPLE BARRIERS TO EMPLOYMENT

PURPOSE:

The purpose of the Workforce Investment Act of 1998 is to provide workforce investment activities, through statewide and local workforce investment system, that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by participants, and, as a result, improve the quality of the workforce, reduce welfare dependency, and enhance the productivity and competitiveness of the Nation.

The North Dakota Workforce Development Council recognizes that special populations having multiple barriers are in need or additional one-on-one career guidance, employment counseling services, case management, and job development and mentoring services in order to successfully compete in the competitive job market and/or training activity. These special population groups include, but are not limited to:

- Displaced homemakers;
- Low-income individuals;
- School Dropouts;
- Minorities:
- New Americans;
- Disabled individuals;
- Young women;
- Older individuals; and
- Others with multiple barriers to employment and training.

POLICY:

It is the policy of the North Dakota Workforce Development Council to support outreach, marketing and public awareness activities that will focus on the identification of special populations who are in need of career guidance, employment counseling services, case management, and job development and mentoring services in order to successfully compete in the competitive job market and/or training activity.

Through the One-Stop System, Special Populations will be provided with customer focused services including, initial assessment of skill level, abilities and support service needs to compete in the job market or a training activity.

Special Populations who are eligible for and qualify for Intensive and/or Training services will, to the extent that program funding is available, be provided these services to prepare them for non-traditional and high skill and high demand occupations available in North Dakota.

Statewide employment and training projects conducted with reserve funds for innovative programs can be used to support increased opportunities for special populations if they are designed to increase the number of individuals trained or placed in non-traditional employment or high skill and high demand occupations in North Dakota.

The North Dakota Workforce Development Council strongly supports the removal of One-Stop System Partner barriers to allow each partner access to appropriate employment and training records within the system to improve service to the special population groups and allow the system partners to provide accurate and up-to-date information and federal reporting on their clients.

REFERENCE:

(0) NDWDC minutes dated June 17, 2004
(1) NDWDC minutes dated October 20, 2005
(2) NDWDC minutes dated November 20, 2008

SUNSET: November 20, 2011