

Culture + Connections

2016 Governor's Workforce &
Human Resources Conference
September 20-22 | Bismarck



Agenda with Presentation Links

TUESDAY, SEPTEMBER 20

10:00 AM Welcome

10:30 AM **Keynote Kickoff with Emcee**

Laughter: The Ultimate Workplace Prescription - Dave Fleming

1:30 PM **Concurrent Sessions**

Creating a Culture of Health in Your Organization - Pete Seljevold, North Dakota
Worksite Wellness
-session repeated on 9.21 at 9 AM

Bank of North Dakota Services to Benefit Employees - James Barnhardt & Tom Ternes,
Bank of North Dakota
DEAL One
College SAVE

As Shared by the Team: Building and Demonstrating Culture with Social Media -
Kirsten Jensen, Next Action Digital
-session repeated on 9.20 at 3:15 PM

Leading from Any Seat - Jess Almlie, Discovery Benefits
Handout
- session repeated on 9.20 at 3:15 PM

***Registered Apprenticeship: The Most Underutilized Talent Development Strategy in
the US Today*** - Maria R. Brady, Department of Labor – Dallas Office of Apprenticeship

Handout

3:15 PM **Concurrent Sessions**

Workplace Communication: Let's be CLEAR - Marci Narum, Take21

Handout

STEM Engagement through Industry and Education Partnerships - Michelle Miller, KLJ,
Paul Keidel, Missouri River Education Cooperative, Gary McDaniel, KLJ

Leading from Any Seat - Jess Almlie, Discovery Benefits

Handout

-session repeated on 9.20 at 1:30 PM

Company Health from Dr. Perspective - Dr. Jim Hoven, HealthSource Chiropractic
Progressive Rehab and Wellness

Questionnaire

As Shared by the Team: Building and Demonstrating Culture with Social Media -
Kirsten Jensen, Next Action Digital

-session repeated on 9.20 at 1:30 PM

WEDNESDAY, SEPTEMBER 21

9:00 AM **Concurrent Sessions**

Creating a Culture of Health in Your Organization - Pete Seljevold, North Dakota
Worksite Wellness

-session repeated on 9.20 at 1:30 PM

Teamwork and Communication Breakout - Dave Fleming, Dave Fleming Speaks

Labor Law Updates for Non-Union Employers - Dominic Cecere & Joel
Abrahamson, Stinson Leonard Street

-session repeated on 9.21 at 10:45 AM

***Business Engagement in Students' Preparation for College and/or Careers and the
Workforce*** - Louise Dardis, FHI

Crucial Mistakes in the Hiring Process - Heather Ostrowski, Preference Personnel

10:45 AM **Concurrent Sessions**

Engagement Strategies: How to Keep Your Top Talent from Becoming Someone

Else's - Lisa Ryan, Grategy

-session repeated on 9.21 at 1:30 PM

Yes, But Do These Kids Have Soft Skills? The New Model in ND Schools - Michael

Netzloff, ND Department of Career and Technical Education

We've got Talent: Maximizing Strengths & Managing Weaknesses - Dawn

Kaiser, dawnkaiser.com

Handout

Labor Law Updates for Non-Union Employers - Dominic Cecere & Joel

Abrahamson, Stinson Leonard Street

-session repeated on 9.21 at 9:00 AM

No More Manic Mondays: Building a Culture Where Employees Want to Come to

Work - Brianna Ludwig, ND Department of Commerce

12:00 PM **Lunch with Keynote Speakers:**

Managing and Coping With People from Different Generations - Larry Johnson and

Meagan Johnson

1:30 PM **Concurrent Sessions**

Growing Leaders from the Inside - Jeanne Masseth, Legacy Talent Development

Handout

-session repeated on 9.21 at 3:15 PM

Engagement Strategies: How to Keep Your Top Talent from Becoming Someone

Else's - Lisa Ryan, Grategy

-session repeated on 9.21 at 10:45 AM

Advocacy: Shaping HR Public Policy - Meredith Nethercutt, Society for Human

Resource Management

-session repeated on 9.22 at 7:15 AM

Recruiting from Within - Kathryn Munion, Dale Carnegie

-session repeated on 9.22 at 7:15 AM

Employment Transitions for New Americans - Valerie Fischer, ND Department of Public

Instruction

3:15 PM **Concurrent Sessions**

Recruitment Retention Results - Brenda Vennes & Jared Ferguson, ND Division of Vocational Rehabilitation

Growing Leaders from the Inside - Jeanne Masseth, Legacy Talent Development
Handout

-session repeated on 9.21 at 1:30 PM

Exploring Caregiving - the Impact of the Working Caregiver - Denise Gaines & Josh Askvig, AARP

Building a Culture of Employee Responsibility - Larry Johnson, Johnson Training Group

The Affordable Care Act and Related Compliance Laws - Sheyna Stroh, Stroh and Associates

4:45 PM **Keynote**

Brand Name HR: Giving Your Function Life and Purpose!! - Steve Browne

THURSDAY, SEPTEMBER 22

7:15 AM ***Advocacy: Shaping HR Public Policy*** - Meredith Nethercutt, Society for Human Resource Management
-session repeated on 9.21 at 1:30 PM

Recruiting from Within - Kathryn Munion, Dale Carnegie
-session repeated on 9.21 at 1:30 PM

9:00 AM **Concurrent Sessions**

Strengths-based Performance: Better Individuals. Even Better Teams - Marci Narum, Take21

What should your Supervisors really be doing? - Terry Cox, Impact Dakota

The Importance of Employer Branding in Your Local Community - Angelo DeFilippis, JobsHQ

Conducting an HR Audit - Donette Peterson, Missouri Valley Petroleum

Hot Button Employment Issues - Troy T. Seibel, ND Department of Labor and Human Rights

10:45 AM **Closing Keynote**

Culture That Rocks: How to Amp Up and Revolutionize a Company's Culture - Jim Knight

12:00 PM Closing Statements

They're Here! The New FLSA Regulations and What You Need to Know by Elizabeth Alvine, Fredrikson & Byron, was cancelled due to unforeseen circumstances but her presentation is available for viewing.

If there is no presentation available, it is because either the speaker has not provided the information or the speaker does not have a presentation.