IN-DEMAND OCCUPATIONS

EDUCATION
- Instructional Coordinators
- Librarians & Media Collections Specialists
- Teachers
  - Secondary School Teachers
  - Elementary School Teachers
  - Career/Technical Education Teachers, Secondary School
  - Middle School Teachers, Except Special & Career/Tech Ed
  - Kindergarten Teachers, Except Special Education
  - Special Education Teachers
  - Kindergarten, Elementary, Secondary School
  - Preschool Teachers, Except Special Education
  - Health Specialties Teachers, Postsecondary
  - Teaching Assistants, Except Postsecondary

ENGINEERING & ARCHITECTURE
- Civil Engineers
- Civil Engineering Technologists & Technicians
- Electrical Engineers
- Mechanical Engineers

FINANCIAL
- Accountants and Auditors
- Bookkeeping, Accounting, & Auditing Clerks
- Financial Managers
- Management Analysts
- Operations Research Analysts
- Statisticians
- Tax Preparers

TRANSPORTATION
- Commercial Pilots
- Heavy & Tractor-Trailer Truck Drivers

HEALTHCARE
- Athletic Trainers
- Dental Assistants
- Dental Hygienists
- Diagnostic Medical Sonographers
- Dietitians and Nutritionists
- Massage Therapists
- Medical Assistants
- Nursing Assistants
- Nurse
  - Licensed Practical & Licensed Vocational Nurses
  - Registered Nurses
- Occupational Therapists
- Occupational Therapy Assistants
- Phlebotomists
- Physical Therapist Assistants
- Psychiatric Aides
- Respiratory Therapists
- Skincare Specialists
- Technologists & Technicians
  - Cardiovascular Technologists & Technicians
  - Clinical Laboratory Technologists & Technicians
  - Emergency Medical Technicians & Paramedics
  - Pharmacy Technicians
  - Nuclear Medicine Technologists
  - Ophthalmic Medical Technicians
  - Radiologic Technologists and Technicians
  - Surgical Technologists

MANAGEMENT
- Construction Managers
- General & Operations Managers
- Industrial Production Managers
- Medical & Health Services Managers
- Sales Managers

NORTH Dakota | Job Service
Be Legendary™
SKILLED TRADE

Automotive Service Technicians & Mechanics
Carpenters
Chefs & Head Cooks
Diesel Technician
  Industrial Machinery Mechanics
  Bus & Truck Mechanics & Diesel Engine Specialists
Farm Equipment Mechanics & Service Technicians
Electricians
Firefighters
Hairdressers, Hairstylists, & Cosmetologists
Heating, Air Conditioning, & Refrigeration Mechanics & Installers
Machinist
Plumbers, Pipefitters, & Steamfitters
Power Plant Operators
Precision Agriculture Technicians
Welders, Cutters, Solderers, & Brazers
Wind Turbine Service Technicians

PROFESSIONAL/OTHER

Compliance Officers
Human Resources Managers
Human Resources Specialists
Paralegals and Legal Assistants
Public Relations Specialists
Market Research Analysts and Marketing Specialists
Training and Development Specialists

SOCIAL SERVICES

Child, Family, & School Social Workers
Childcare Workers
Community & Social Service Specialists
Educational, Guidance, & Career Counselors & Advisors
Healthcare Social Workers
Marriage & Family Therapists
Mental Health & Substance Abuse Social Workers
Police & Sheriff’s Patrol Officers
Social & Community Service Managers
Social & Human Service Assistants
Substance Abuse, Behavioral Disorder, & Mental Health Counselors

INFORMATION TECHNOLOGY

Computer and Information Systems Managers
Computer Network Support Specialists
Computer Programmers
Computer Systems Analysts
Computer User Support Specialists
Intelligence Analysts
Information Security Analysts
Software Developers & Software Quality Assurance Analysts and Testers
Telecommunications Equipment Installers & Repairers, Except Line Installers
Web Developers & Digital Interface Designers

SALES

Securities, Commodities, & Financial Services Sales Agents
Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products

Registered Apprenticeship Programs (RAP) are considered in-demand jobs per guidance under the United States Department of Labor. For a complete listing of RAPs in North Dakota, go to: jobsnd.com/job-seeker/apprenticeships

The in-demand occupations list was primarily created using long-term employment projections from the North Dakota Labor Market Information Center and supplemented by data from the U.S. Bureau of Labor Statistics. The list is reviewed and updated annually by the Workforce Development Council with assistance from Job Service North Dakota. The list is primarily comprised of occupations that typically require some postsecondary education up to and including a Bachelor’s degree. The factors used in creating the list are below:

• Total Employment (2019)
• Ten-year Numeric Job Growth (2016-2026)
• Annualized Job Growth Rate (2016-2026)
• Annual Job Openings (2016-2026)
• Average Annual Wages (2019)
• Essential and Emerging Occupations

Job Service North Dakota is an equal opportunity employer/program provider. Auxiliary aids and services are available upon request to individuals with disabilities.