IN-DEMAND OCCUPATIONS

EDUCATION
- Elementary & Middle School Teacher
- Preschool Teachers, Except Special Education
- Secondary School Teacher
- Special Education Teacher (K-12)

ENGINEERING AND ARCHITECTURE
- Electrical Engineer
- Electrical & Electronic Engineering Technician
- Mechanical Engineer
- Mining & Geological Engineer
- Petroleum Engineer
- Transportation Engineers

INFORMATION TECHNOLOGY
- Actuaries
- Clinical Data Manager
- Computer Network Support Specialist
- Computer Programmers
- Computer System Analyst
- Computer User Support Specialist
- Database Administrators
- Information Security Analyst
- Intelligence Analysts
- Operations Research Analyst
- Software Developer (Applications)
- Software Developer (Systems)
- Software Quality Assurance Engineer & Tester

FINANCIAL
- Accountant & Auditor
- Compensation & Benefits Manager
- Financial Analyst
- Management Analyst
- Market Research Analyst & Marketing Specialist
- Personal Financial Advisors
- Sales Agent, Securities, Commodities & Financial

HEALTHCARE
- Dental Hygienist
- Diagnostic Medical Sonographer
- Licensed Practical Nurse
- Medical & Clinical Lab Technologist/Technician
- MRI Technologist
- Nurse Assistant
- Physical Therapist Assistant
- Radiologic Technologist
- Registered Nurse
- Substance Abuse & Behavioral Disorder Counselor
### The in-demand occupations list was primarily created using long-term employment projections from the North Dakota Labor Market Information Center and supplemented by data from the U.S. Bureau of Labor Statistics. The list is reviewed and updated annually by the Workforce Development Council with assistance from Job Service North Dakota. The list is primarily comprised of occupations that typically require some postsecondary education up to and including a Bachelor’s degree. The factors used in creating the list are below:

- Total Employment (2019)
- Ten-year Numeric Job Growth (2016-2026)
- Annualized Job Growth Rate (2016-2026)
- Annual Job Openings (2016-2026)
- Average Annual Wages (2019)
- Essential and Emerging Occupations

### MANAGEMENT
- Computer & Information Systems Manager
- Construction Manager
- Financial Manager
- General & Operations Manager
- Marketing Manager
- Medical & Health Services Manager
- Social & Community Services Manager

### TRANSPORTATION
- Bus & Truck Mechanic
- Commercial Pilots
- Heavy & Tractor Trailer Truck Driver

### SKILLED TRADE
- Aircraft Mechanics and Service Technicians
- Carpenter
- Construction Building Inspectors
- Electrical Powerline Installer & Repairer
- Electrician
- Environmental Scientist & Specialist
- Farm Equipment Mechanic & Service Technician
- Firefighter
- Gas Plant Operator
- Heating, Ventilation, Air Conditioning Technician
- Industrial Machinery Mechanic
- Maintenance & Repair Worker
- Mobile Heavy Equipment Mechanic
- Petroleum Pump System Operator, Refinery Operator & Gauger
- Plumber, Pipefitter, & Steamfitter
- Welder
- Wind Turbine Technician

### PROFESSIONAL/OTHER
- Human Resources Specialist
- Training & Development Specialist
- Soil & & Plant Scientist

### SALES
- Sales Engineer
- Sales Representative, Technical & Scientific

### SOCIAL SERVICES
- Child, Family, & School Social Worker
- Childcare Workers
- Police Patrol Officers

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Job Service North Dakota is an equal opportunity employer/program provider. Auxiliary aids and services are available upon request to individuals with disabilities.

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